

## SENIOR RESEARCH ASSOCIATE IN SOCIAL COMPUTING

### PERSON SPECIFICATION

Ref: A638

Criteria	Essential/ Desirable	Application Form/ Supporting Statements/ Interview*
PhD (or close to completion) in HCI, social computing or related area	Essential	Application Form
Excellent research track record as evidenced by publications in top-ranked conferences/journals in HCI, social computing, or related area	Essential	Application Form
Excellent programming and software development skills, including requirements gathering, design, implementation and testing of web-based systems.	Essential	Application Form/Supporting Statements
Experience in the design of HCI experiments and the conduct of user studies	Essential	Application Form/Supporting Statements
Experience in planning research projects from inception to delivery, including defining and tracking milestones	Essential	Application Form/Supporting Statements
Outstanding communication and presentation skills, including the ability to present technical information in an accurate, convincing and engaging way	Essential	Interview
Experience in project coordination and/or management	Desirable	Application Form/Supporting Statements
Experience of successfully working in multidisciplinary research teams	Desirable	Application Form/Supporting Statements
Experience of working with members of the public, community groups or organisations in deploying live trials of research prototypes	Desirable	Application Form/Supporting Documents/Interview
Experience in participating in the preparation of research grant funding proposals	Desirable	Application Form
Experience of mentoring or supervising junior research staff or research students	Desirable	Application Form

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- **Application Form** – assessed against the application form, curriculum vitae and letter of support. Applicants will not be asked to make a specific supporting statement. Normally used to evaluate factual evidence eg award of a PhD. Will be “scored” as part of the shortlisting process.
- **Supporting Statements** - applicants are asked to provide a statement to demonstrate how they meet the criteria. The response will be “scored” as part of the shortlisting process.

- **Interview** – assessed during the interview process by either competency based interview questions, tests, presentation etc.